



GOVERNMENT HOUSE
QUEENSLAND

OFFICE OF THE GOVERNOR
ANNUAL REPORT 2024 - 2025

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www.govhouse.qld.gov.au

Annual Report

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ISSN 1837-2767

Aim of Report

The Office of the Governor Annual Report 2024-25 is an integral part of the Office of the Governor's Corporate Governance Framework and details the objectives, activities, performance and outlook of the Office for the financial year 1 July 2024 to 30 June 2025.

As a key accountability document, the Report is the principal way in which the Office provides a full and complete picture to Parliament and the wider community. It includes information about the many activities undertaken by the Office in providing executive, administrative, logistical and personal support to the Governor, managing the Government House Estate, and serving Queenslanders of all cultural and linguistic backgrounds across the State.

If you have difficulty in understanding the Annual Report, please contact us on telephone (07) 3858 5700 and we will arrange an interpreter to effectively communicate the Report to you.





GOVERNMENT HOUSE
QUEENSLAND

The Honourable David Crisafulli MP
Premier of Queensland
PO Box 15185
CITY EAST QLD 4002

Dear Premier,

I am pleased to submit for presentation to the Parliament the Annual Report 2024-2025 and financial statements of the Office of the Governor.

I certify that this Annual Report complies with:

- the prescribed requirements of the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2019*; and
- the detailed requirements set out in the annual report requirements for Queensland Government agencies.

A checklist outlining the annual reporting requirements is provided on page 48 of this annual report.

Yours sincerely

Ms Yolande Yorke
Official Secretary

26 September 2025



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Official Secretary's Summary



Ms Yolande Yorke
Official Secretary



YEAR IN REVIEW

During 2024-25, the Governor completed the third full year of her vice-regal term. In the 12 months under review, the Office of the Governor provided Her Excellency with timely, comprehensive, and high-quality executive, administrative, logistical, and personal support for a diverse range of activities undertaken on the Government House Estate, throughout Queensland, and during three official overseas visits.

In 2024-25, the Office supported Her Excellency's participation in a total of 777 activities, comprising 104 constitutional, 61 ceremonial and 612 community events.

CONSTITUTIONAL RESPONSIBILITIES

The Office supported Her Excellency in fulfilling her constitutional responsibilities and ceremonial roles in relation to the Queensland State General Election on 26 October 2024, the consequent Opening of the 58th Queensland Parliament on 27 November 2024, and the Federal Government election conducted on 3 May 2025.

In addition, the Office supported the Governor in making administrative and logistical arrangements for the Clerk of the Parliament, Mr Neil Laurie, to present to Her Excellency a total of 18 Bills and four Appropriation Bills for Royal Assent. In addition, 10 Messages for Bills were issued, including the Governor's Message to Parliament hand-delivered to the Speaker of the House of Representatives in the Chamber on the first sitting day of Queensland Parliament, 18 February 2025, in a return to a ceremonial tradition last performed in 2016 during the governorship of His Excellency Paul de Jersey AC CVO KC.

COMMUNITY ENGAGEMENT

The Office of the Governor supported Her Excellency in hosting a total of 21 dinners, in addition to 69 receptions, luncheons, breakfasts, morning and afternoon teas in support of community-based bodies of which she is patron, or to mark particular anniversaries or successes of other local, national and international organisations that contribute to the health, education, safety, and prosperity of Queenslanders.

In addition to these events, the Office planned and executed a year-round program of events and activities to enhance community health and wellbeing and increase community access to the Government House Estate, including Open Days, Christmas Lights, Picnic Days, and tours of Fernberg and the surrounding gardens and bushland. Together, these events brought the overall total of visitors to 22,204 for 2024-25, sustaining the high level of community engagement demonstrated in recent years.

A visitor survey conducted in May 2025 recorded 96 per cent satisfaction with the presentation of the Government House Estate.

The Governor was also supported by staff of the Office in planning and executing attendance and speaking engagements at a wide variety of events throughout the State, including officially opening conferences and conventions, launching exhibitions, officiating at installations and award presentations, and participating in community-led activities.

Targeted use of media and communications in relation to these activities enhanced the Office's public outreach and produced greater transparency, accessibility, and public understanding of the role of the Governor.

REGIONAL ENGAGEMENT

The Office organised and managed visits for the Governor to 72 locations in Queensland, from the Aboriginal Shire Councils of Yarrabah and Palm Island to Barcoo Shire in the remote south-west, the Shires of Boulia, Flinders, Richmond, and Winton in the central west, and coastal and regional centres from Cairns to the Lockyer Valley. These visits are in line with the Governor's commitment to serve every Queenslanders across Australia's most decentralised State, from the most rural and remote communities to the towns and cities. Centres visited included those affected by major weather events during the year, enabling the Governor to convey a message of support from His Majesty King Charles III.

The regional engagement program also ensured that the Governor could continue the pledge made at her swearing-in to visit all public hospitals and other health facilities in Queensland during her term of office. Her Excellency visited and spoke to staff in 22 centres in 2024-25 including important regional hospitals in towns such as Mungindi and St George as well as multi-purpose health services and primary health care centres in locations including Windorah and Surat.

In addition, in line with the Governor's commitment to championing improved literacy, especially for First Nations peoples, the Office organised visits to primary schools in Boulia, Dirranbandi, Hughenden, Jundah, Richmond, and Surat, with Her Excellency also reading the children's picture book about Government House, *A Place for All Queenslanders*, to classes in Nobby, St George, Thallon, Yarrabah and Palm Island.

Official Secretary's Summary (cont.)

GOVERNMENT HOUSE AND ESTATE

Her Excellency's commitment to protecting the heritage and providing enhanced public access to the Government House Estate was reflected during the year in the restoration of the Woodland Walks originally installed by Governor Goodwin in the 1920s. Massed plantings of native plants and the construction of rock retaining walls, a new wetland area, and sealed roads for public safety, vehicular access and improved security were all undertaken in line with the Office's ongoing program of bushland maintenance and rehabilitation. These initiatives have enabled the continuation and expansion of Her Excellency's 2022 initiative of leading free Community Bushland Walks in collaboration with Health and Wellbeing Queensland.

Planning and preliminary work also began during the year for the heritage-sensitive conservation of public rooms in the house during the 2025-26 year.

PROMOTING QUEENSLAND

Following the positive momentum generated through the Governor's participation in Trade and Investment Queensland's mission to China in 2023-24, Her Excellency accepted the invitation to undertake missions to India and Japan in 2025 to promote international trade, investment and research interests.

In addition, while in the United Kingdom for her first audience with King Charles III since his accession, the Governor visited Swansea University to foster future collaborations with Queensland in semiconductor technology, and visited France during the 2024 Summer Olympic Games to cement key relationships in advance of the 2032 Olympic and Paralympic Games in Brisbane. Further support for the Games was provided by receiving and hosting a dinner for a delegation from the International Olympic Committee Coordination Commission during the first in-country meeting of the Commission in the lead-up to the 2032 event.

Further support to the State's trade and diplomatic relationships was provided by hosting receptions and dinners at Government House, while visibility in the diplomatic space

was enhanced by receiving 17 senior foreign diplomatic and consular representatives, hosting visits by dignitaries including the Lord Mayor of the City of London, and attending and speaking at events hosted by key trading and investment partners, including India, China and Japan.

ENHANCING EFFICIENCY AND PRODUCTIVITY

The comprehensive, independent all-of-staff review of governance arrangements, Office structure and work practices begun in 2023-24 was completed during the year. Recommendations resulted in confirmation of acting appointees in the positions of Official Secretary and Deputy Official Secretary. In addition, a national, merit-based recruitment process was conducted, followed by full and open interviews by an independent panel to fill the newly created roles of Director Communications and Engagement and Director Corporate Services. The Office also recruited a Principal Human Resources Advisor and a Chief Financial Officer, and refined the reporting structure. Work to refresh the culture of the organisation and implement other recommendations of the review will continue into 2025-26.



Year In Review Snapshot

22,204

Visitors to the Estate

162

Engagements with Patronage Organisations

72

Regional Centres Visited

22

Public Hospitals and Other Health Centres Visited

OUTLOOK FOR 2025-26

In the period to 30 June 2026, the Office will continue to support the delivery of the Governor's seven-day-a-week program, engaging in over 700 activities related to constitutional, ceremonial and community responsibilities. These include:

- ❖ Supporting the Governor's commitment to visit every Queensland Hospital and Health service facility (124 total), every First Nations community (18 total) and their local schools, and every local government area (77 total) during her term, with a minimum of 45 Queensland regional centres visited each year;
- ❖ Supporting businesses that supply products grown, made or produced in Queensland and ensuring that a minimum 90 per cent of menu items served at Government House events feature Queensland produce;
- ❖ Operating the Heritage Quarters and guest wing of Government House to host official international, regional and interstate guests;
- ❖ Opening the Government House Estate to the Queensland community for walks, open days, picnic days, and its signature Christmas Lights display, increasing the number of visitors for these events and for guided tours of the House and grounds by community organisations, special interest groups, and the general public;
- ❖ Promoting the Governor's role and functions across Queensland and educating the community regarding the role of the Governor and Government House through online reach, and community and patronage engagement;
- ❖ Increasing and promoting sustainability initiatives across the Government House Estate, including bushland management and flora and fauna preservation; and
- ❖ Undertaking key trade and investment activities to promote Queensland's interests.





Office Overview



The Office of the Governor is a non political, independent entity established to provide executive, personal, administrative and logistical support for the Governor's constitutional, ceremonial and community responsibilities. The Office of the Governor contributes directly to the maintenance of a stable and effective government in Queensland through responsive and professional support that enables the Governor to undertake constitutional responsibilities as the representative of the Head of State.

The Office also manages the heritage-listed Government House Estate in Brisbane in partnership with the Queensland Department of Housing and Public Works.



CORPORATE OBJECTIVES

The corporate objectives of the Office of the Governor reflect the five central goals of the Office's Strategic Plan 2024-28 as published on the Government House website.

❖ **Constitutional and Legal**

Provide executive support and advice that enables the Governor and Acting/Deputy Governors to fulfil the constitutional and legal duties of office and ensure Queensland enjoys stable government through activities including presiding over the Executive Council, providing messages of recommendation to Parliament and Royal Assent to Bills, swearing in Ministers of State and members of the Executive Council, issuing writs for elections, undertaking the role of Administrator of the Commonwealth, and considering petitions for the Royal Prerogative of Mercy.

In 2024-25, the Office achieved 100 per cent client satisfaction with its provision of executive, logistical, administrative, hospitality and personal support to the Governor and spouse, 10 per cent above target.

❖ **Ceremonial Support**

Support the Governor's ceremonial role to represent the Sovereign and State by coordinating and delivering Investiture Ceremonies in Brisbane and regional Queensland, and support the Governor's participation in military and other commemorative events, the opening of Parliament, and a range of other significant occasions of state and national interest.

❖ **Civic Duties and Community Engagement**

Plan and facilitate a strategic program of community engagements at Government House and throughout the State to acknowledge and support Queenslanders where they live; facilitate Vice-Regal patronage to provide advocacy to a diverse range of Queensland groups and organisations; actively seek opportunities to facilitate connections and inclusivity within communities, and enhance public understanding of the role of the Governor of Queensland. In 2024-25, the Governor visited 72 regional Queensland locations, exceeding the goal of 45 locations by 60 per cent, and Government House recorded 22,204 visitors during the year in review.

❖ **Promoting Queensland**

Support the Governor in engaging with domestic and international stakeholders at Government House, across Queensland, and overseas; to promote Queensland's export, investment, research, cultural and other interests; and in promoting and supporting Queensland products and industry sectors through the sourcing of local goods and services used at Government House.

In 2024-25, in close collaboration with Trade and Investment Queensland, the Office organised and managed Her Excellency's participation in trade missions to India and Japan, during which the Governor participated in activities promoting Queensland's interests.

During the year in review, 99 per cent of menu items served at official Government House functions showcased businesses that supply products grown, made or produced in Queensland.

❖ **Government House and Estate Preservation**

As custodian of the Government House Estate, conserve, maintain, and present to guests and visitors the Estate's high heritage-value buildings, landscaped gardens and extensive bushland areas, implement and promote sustainability initiatives throughout the Estate, and provide safety and security for the Governor, spouse, employees and assets.

The annual visitors' survey conducted in 2024-25 scored the experiences of visitors on guided tours of the House and grounds at 4.9 on a scale of 5.0.



Corporate Governance

The Office of the Governor maintains and regularly updates its Corporate Governance Framework which guides the Office's planning and decision-making, management policies and standards, organisational structure, and processes for monitoring, evaluation, and reporting.

The Framework:

- ❖ Establishes a management structure;
- ❖ Sets out management policies and processes; and
- ❖ Promotes continuous improvement by reviewing and measuring the outcomes of the implementation of the Framework.

MANAGEMENT STRUCTURE

As at 30 June 2025, the Office employed 51 equivalent full-time staff across executive, professional, administrative, and operational bands.

The Official Secretary is the Office of the Governor's Chief Executive and accountable officer in accordance with the *Financial Accountability Act of 2009* and the *Financial and Performance Management Standard 2019*.

The Office employs a Director Corporate Services and a Chief Financial Officer and appoints an Internal Audit and Risk Management Committee.

A Leadership Team and several committees with specific responsibilities support the Official Secretary.

- ❖ The Leadership Team is the Office's strategic, agenda-setting, and decision-making body. It comprises senior staff who provide specialist knowledge and guidance on the Office's key delivery areas and who represent the views of staff at meetings, contribute to strategic decision-making, and communicate decisions and other information to their teams. The key delivery areas are Corporate Services, Communications and Engagement, Facilities and Operations, and Hospitality Services.

- ❖ The Internal Audit and Risk Management Committee is comprised of an independent chair and two independent members, and advises the Official Secretary on the quality and effectiveness of the control environment.
- ❖ The Operations Committee is responsible for overseeing workplace health and safety projects, contracts and suppliers, asset management, and sustainability initiatives.
- ❖ The Operations Co-ordinating Committee facilitates delivery of the vice-regal program.
- ❖ The Consultative Committee provides a mechanism for consultation on matters such as issues affecting employees, and for management and the Together Union to identify and discuss concerns and oversee industrial relations obligations.
- ❖ Project-specific working groups and sub-committees are established, when needed, to work through major strategic and operational issues relevant to the day-to-day functioning of the Office.

MANAGEMENT PROCESSES

The Office of the Governor's management processes underpin effective corporate governance and include the following:

Planning

- ❖ Strategic Plan – the Office's purpose, vision, and long-term objectives;
- ❖ Operational Plan – the program of business unit activities that delivers the objectives of the Strategic Plan;
- ❖ Specific Plans – for example the Business Continuity Plan and the Asset Management Framework; and
- ❖ Collaborative Plans – those developed and delivered in partnership with external partners such as the Department of Housing and Public Works.

Performance Management and Evaluation

- ❖ Monitoring monthly performance outcomes against the operational strategies pursued under the Strategic Plan and Operational Plan;
- ❖ Overseeing major contracts by the Operations Committee;
- ❖ Implementing, reviewing, and updating standard operating procedures across work divisions;

- ❖ Assessing and reviewing risk and identifying opportunities for improvement via the Annual Audit Plan; and

- ❖ Project evaluation and reporting.

Resources Management

- ❖ Policies, guidelines, and procedures for managing human, financial and information resources;
- ❖ Monthly/quarterly budget reports;
- ❖ Annual organisational capability training plan;
- ❖ Asset management through an Assets Register including a heritage assets and acquisitions framework; and
- ❖ Record-keeping operating procedures.

MEASURING CORPORATE GOVERNANCE EFFECTIVENESS

The Office measures the impact of its Corporate Governance Framework and facilitates ongoing improvements using the following performance processes and standards:

- ❖ Regularly reviewing and updating policies, systems and operating procedures;
- ❖ Ensuring that staff complete organisational capability training every year;
- ❖ Formalising risk management procedures including a review conducted by the Internal Audit and Risk Management Committee;
- ❖ Mitigating risks identified during internal and external audits;
- ❖ Complying with the requirements of the Financial Accountability Act 2009 and Financial and Performance Management Standard 2019;
- ❖ Monitoring compliance with workplace health and safety regulatory frameworks that seek to prevent injuries, and managing any WorkCover claims; and
- ❖ Monitoring monthly performance outcomes against the operational strategies pursued under the strategic plan and operational plan.



Leadership Team

Following the review of the Corporate Governance Framework conducted in 2023-24, the governance structure of the Office of the Governor was changed. As part of the change, the Executive Team of Official Secretary, Deputy Official Secretary, and Chief Financial and Governance Officer was replaced, as from 6 May 2024, by a Leadership Team of eight. The restructure involved the creation of two new Director positions, as reflected in the Organisational Structure diagram on page 11.

During 2024-25, the Leadership Team comprised:

Ms Yolande Yorke
Official Secretary

Mr Scott Allen
Deputy Official Secretary

Ms Kristie Welsh
Senior Communications and
Media Advisor (to 30 September
2024)
Director Communications and
Engagement (from 1 October
2024)

Mr Gavin Kelly
Chief Financial and Governance
Officer (to 30 September 2024)
Director Corporate Services (from
1 October 2024)

Mr Ty Beale
Acting Manager Facilities and
Operations

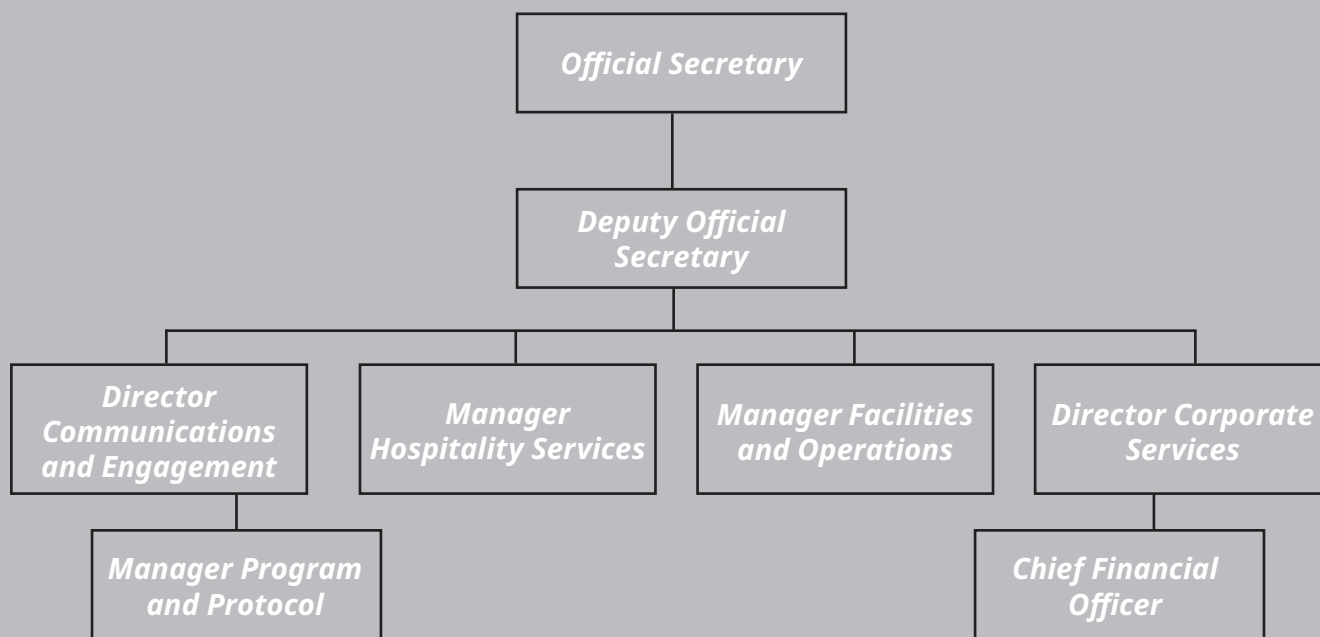
Mr Darren Yeap
Manager Hospitality Services

Ms Cynthia Milligan
Manager Program and Protocol

Mr David Hodgkinson (from 3
February 2025)
Chief Financial Officer



GOVERNMENT HOUSE
QUEENSLAND



WORKFORCE PROFILE

In 2024-25, the Office of the Governor had an establishment of 51 Full-Time Equivalent (FTE) staff.

The Office of the Governor values diversity within its workforce and can report the following data:

Diversity Groups

Women	18
Aboriginal Peoples and Torres Strait Islander Peoples	1
People with Disability	0
Culturally and Linguistically Diverse – Born Overseas	6
Culturally and Linguistically Diverse – Other Language	5
Women in Leadership Roles (SO/SES Level)	2



Report on Performance

CONSTITUTIONAL AND LEGAL

Section 11A of the *Constitution Act 1867* and Section 29 of the *Constitution of Queensland 2001* provide for the office of Governor of the State, appointed by Commission signed by the Sovereign on advice tendered directly by the Premier. By convention, the appointment is made for a period of five years.

The Governor is authorised and required to do and execute all matters that pertain to the Office of Governor, according to law.

The powers of the current Governor are derived from the Commission of Appointment issued by Her Majesty Queen Elizabeth II on 19 May 2021, and from the *Constitution of Queensland 2001*, provisions of the *Australia Act 1986*, and other legislation.

The appointment of Her Excellency the Honourable Dr Jeannette Young AC PSM as the personal representative of the sovereign in Queensland was effective from her swearing-in on 1 November 2021 and continued after the death of Her Majesty Queen Elizabeth II on 8 September 2022 at the pleasure of His Majesty King Charles III, her successor as Queensland's Head of State.

The Governor's primary constitutional responsibilities are to ensure that Queensland enjoys stable government and that the State is governed in accordance with the Queensland Constitution.

In carrying out vice-regal constitutional and other duties, the Governor does not participate in the political process. Accordingly, the highest priority of the Office of the Governor is to provide expert and timely support to Governors in the discharge of their constitutional duties.

In 2024-25, the Office supported these duties by preparing and providing advice, liaising with government agencies, and managing significant logistical, technical, protocol, and other requirements for the following vice-regal activities:

- ❖ Presiding over a total of 53 Executive Council meetings, and, when required, making arrangements for Acting and Deputy Governors to preside in her stead.

- ❖ Signing 11 Messages for Bills and granting Assent to 32 Bills presented by the Legislative Assembly of Queensland, including the Brisbane Olympic and Paralympic Games Arrangements and Other Legislation Amendment Bill 2024, and the Making Queensland Safer Bill 2024 signed on 13 December 2024 to amend the Children's Court Act 1992, the Criminal Code, the Youth Justice Act 1992 and other related legislation.

- ❖ Carrying out all legal responsibilities in relation to the State election on 26 October 2024 including: issuing a proclamation to dissolve the Parliament of Queensland on 1 October; issuing the writ for the 26 October general election of 93 Members of the Legislative Assembly of Queensland; inviting The Honourable David Crisafulli MP to form government on 27 October; swearing in and appointing the Honourable David Crisafulli MP as the 41st Premier of Queensland and the Honourable Jarrod Bleijie MP as Deputy Premier on 28 October; administering Oaths of Allegiance, Office and Secrecy to the 18 appointed Ministers of State on 1 November; returning the writ on 12 November; appointing 10 Assistant Ministers to support Ministers of State on 14 November; and delivering the Governor's Speech at the opening of the first session of the 58th Queensland Parliament on 27 November 2024.

- ❖ On 2 June 2025, returning the writ for the 3 May 2025 Federal Government election to fill Queensland's six Senate vacancies, the poll for which was declared on 30 May.
- ❖ In 2024-25, the Office also supported the Deputy Governor, The Honourable Chief Justice Helen Bowskill, and Acting Governors The Honourable Justice David Boddice, The Honourable Justice John Bond, The Honourable Justice Peter Flanagan, The Honourable Justice Glenn Martin AM, and The Honourable Justice Debra Mullins AO for a total of 65 days.
- ❖ The Governor did not act as Administrator of the Commonwealth during the reporting period, but represented the Governor-General of the Commonwealth of Australia, Her Excellency Ms Sam Mostyn AC, at the State Funeral for The Honourable John Moore AO.

CEREMONIAL

In 2024-25, the Office of the Governor supported Her Excellency's involvement in officiating at or participating as a senior guest in a range of important ceremonial events in Queensland.

- ❖ Rehearsing and fulfilling all ceremonial duties in relation to the Opening of the 58th Queensland Parliament as determined by the Constitution of Queensland 2001, the Parliament of Queensland Act 2001, and the Standing Rules and Orders of the Legislative Assembly, including: Royal Approbation of the newly elected Speaker, the Honourable Patrick Weir MP, at Government House prior to the Opening; acknowledging the 19-gun Vice Regal Salute; inspecting the Tri-service Honour Guard, the Australian Army Band Brisbane and the Queensland Police Service Mounted Unit on arrival at Parliament House; and delivering the Governor's speech from the Governor's Chair in the Legislative Council Chamber.
- ❖ Conducting and participating in ceremonies in relation to Anzac Day, including hosting a reception at Government House to acknowledge the Anzac Day Parade Brisbane Committee and volunteers on 15 April; addressing the Students' Anzac Commemoration Ceremony conducted by Queensland's Anzac Day Commemoration Committee Queensland on 23 April; addressing the Dawn Service and laying the first wreath at the Shrine of Remembrance in Anzac Square on 25 April, and afterwards hosting a breakfast at Government House, providing the First Reading at the Anzac Day Mass at the Cathedral of St Stephen, attending the 109th Anzac Day Parade, declaring the First Resolution, and addressing guests at the Queensland Anzac Day Luncheon at the United Service Club.
- ❖ Presiding over the Investitures of residents of Queensland who received Australian Honours and Awards in the King's Birthday Honours List on 9 June 2024, and in the Australia Day Honours List on 26 January 2025. Honours and awards were presented at a total of 13 Investiture Ceremonies – six in Brisbane, two in Cairns, one in Townsville, and at four private ceremonies in the Greater Brisbane area for recipients who were too unwell to attend group ceremonies. Receptions were held for recipients and their guests following each ceremony and Her Excellency hosted dinners at Government House on 25 September 2024 and 7 May 2025 for those awarded honours at the highest levels on the King's Birthday and Australia Day.

Report on Performance (cont.)

- ❖ As 2025 marked 50 years since the founding of the Australian system of honours and awards, including the Order of Australia, Her Excellency hosted a celebratory reception on 14 February, the anniversary of the establishment of the system, highlighted by special displays of blue, red, and gold flowering plants in the Estate's formal gardens designed by the horticultural staff to reflect the colours of the Order. The Governor also hosted a dinner to mark both the golden anniversary of the Order and the birthday of His Majesty The King as the Sovereign Head of the Order on 9 June, and addressed a reception hosted by The Victoria League for Commonwealth Friendship to mark the occasion on 11 June.
- ❖ Laying wreaths on a range of solemn commemorative occasions related to the Defence Force, and the State's police, nurses, veterans, and fire and emergency services, including: the 79th Anniversary Commemorative Service of the Victory in the Pacific, the 2024 Vietnam Veterans' Day Remembrance Service, the National Police Remembrance Day Candlelight Vigil and Memorial Service, Seafarers Day Service, the RSL Queensland Remembrance Day Ceremony, the 2024 Commemorative Service for Nurses who have Died in the Service of Others at St John's Cathedral, the 2024 Firefighters Remembrance Day Commemorative Service, the 2025 RSL Queensland State Congress, the centenary of the Redlands RSL Sub-branch, and the Last Post Ceremony at Australian War Memorial, Canberra. Wreaths were also laid at the Solemn Requiem Mass for the repose of the soul of His Holiness Pope Francis at the Cathedral of St Stephen on 24 April and, in regional Queensland, at the RSL War Memorial in Surat, on National Police Remembrance Day in St George, and at the service to remember the 25th Anniversary of the Palace Backpackers Hostel Fire in Childers. Internationally, a wreath was laid at the Memorial to Mahatma Gandhi in New Delhi, India.
- In addition, the Office supported Honorary Aides-de-Camp from the Defence Forces and the Queensland Police Service who represented Her Excellency during absences from Brisbane by delivering messages, giving readings, or laying wreaths on seven occasions during the year including the United Nations Association's annual United Nations Peacekeepers Ceremony, the Centaur Memorial Fund for Nurses 82nd Annual Commemorative Service of the sinking of the 2/3 AHS Centaur, the 80th Anniversary of the Victory in Europe, the Beat to Quarters and Ceremonial Sunset in honour of Brisbane Navy Week 2025, the Battle for Australia Commemoration Service, the Australian Flying Corps and Royal Australian Air Force Association Queensland Division Bomber Command Commemorative Service, and the Funeral Mass for former Queensland Police Commissioner, Mr James (Jim) O'Sullivan AC APM.
- ❖ Supporting the Governor in hosting award ceremonies, dinners, luncheons and receptions for organisations in which she holds special positions including the Sovereign Order of Saint John of Jerusalem Knights Hospitaller of which she is Dame of Grace and Deputy Prior in Queensland, the Royal Queensland Regiment of which she is Honorary Colonel, the Rhodes Scholarship Queensland Selection Committee of which she is Chair, and the Scout Association of Australia (Queensland Branch) which she serves as Chief Scout. In this role, the Governor also attended the 26th Australian Scouts Jamboree in Maryborough.
- ❖ Organising vice-regal participation in the ceremonial official opening of the Royal Queensland Show, and continuing the long-standing traditions

of hosting a reception in support of the Show, hosting morning tea for Queensland Country Life Miss Showgirl finalists, attending the annual Cabinet Dinner, and addressing the RNA High Tea Fundraiser. Her Excellency also presented awards in the RNA's Flower and Garden Education Competition, and, together with Professor Nimmo, attended EkkaNITES.

CIVIC DUTIES AND COMMUNITY ENGAGEMENT

The Office of the Governor supported Her Excellency's substantial level of engagement with communities at locations throughout Queensland.

The Office organised and implemented 628 community events which the Governor hosted or otherwise participated in. For these events, the Office prepared for Her Excellency's consideration 240 speeches, 52 written messages and forewords, and 14 video messages, in addition to 429 congratulatory messages for 100th birthdays and 1211 messages for other significant personal anniversaries.

- ❖ The Office's social media strategy over the year in review has produced both significant growth and improved performance of social content. Average monthly reach on Facebook increased by 29 per cent and on Instagram by 49 per cent when compared to

2023-24. The impact of Her Excellency's visits, events, speeches and messages was demonstrably amplified through well-written Facebook and Instagram posts on carefully chosen topics, enhanced by excellent photographs and video recordings. This produced a high level of interactive engagement with Queenslanders throughout the State, including those living in small, isolated communities, supplementing the impact of the Governor's program of regional visits. Growing the Governor's follower base will continue to increase the level of engagement with the Governor's Program in 2025-26 and help to cement her legacy.

- ❖ Queensland suffered several major weather events in the first half of 2025 including severe floods which precipitated mass evacuations in north Queensland from late January, Tropical Cyclone Alfred which affected much of the State from late February, and extensive heavy rain which caused flooding in western Queensland in March and April, compounding the impact of widespread bushfires in late 2024. In early March 2025, the Office facilitated visits over three successive days to the Redlands, Logan City and the Gold Coast to receive local government briefings, meet with and

thank emergency service personnel, and visit recovery hubs and affected areas. The Office also ensured that the 18 March message of support and encouragement from His Majesty The King was conveyed to local councils and distributed immediately via social media.

- ❖ To facilitate and support the Governor's focus on serving, acknowledging and supporting Queenslanders wherever they live, the Office organised and managed visits to 72 locations in Local Government Areas across the State including the Cities of Gold Coast, Ipswich, Logan and Townsville, and the Shires of Barcoo, Boulia, Burdekin, Flinders, Richmond and Winton. In addition, Her Excellency visited 12 Regional Council areas - Balonne, Barcaldine, Bundaberg, Cairns, Central Highlands, Fraser Coast, Lockyer Valley, Longreach, Maranoa, Scenic Rim, Sunshine Coast and Toowoomba.

Consistent with her pledge at her swearing-in in November 2021 to travel throughout the State, 'especially to Indigenous communities', Her Excellency with the support of the Office visited Palm Island Aboriginal Shire Council and Yarrabah Aboriginal Shire Council during the period in review.

Report on Performance (cont.)

During all visits to Local Government Areas, the Governor was briefed by Mayors and other local government personnel, met with community members, and visited schools to promote the importance of education and literacy.

In further support of regional Queensland, the Governor continued the practice of hosting dinners in recognition of the important contribution made to the State by the Councils of Local Government Areas. Her Excellency hosted dinners to recognise Queensland's rural women and to acknowledge the cities, shires and regions not able to be included in the year's program of visits, including the Mayors of Somerset and North Burnett Regional Councils and Burke Shire Council.

- ❖ Exemplifying her commitment to education and literacy, the Governor visited State primary schools in Boulia, Dirranbandi, Hughenden, Jundah, Nobby, St George, Surat, Thallon and Yarrabah, and the Bwgcolman Community School on Palm Island, promoting the importance of literacy by speaking with and reading to students.

In the Greater Brisbane area, Her Excellency visited Mancel College for special education in Fig Tree Pocket, officially opened the Ironbark Indoor Sports Centre at Springfield Anglican College, addressed students at the Queensland Academy of Science Mathematics and Technology (QASMT) in Toowong during National Science Week, and attended the International Women's Day Assembly at Ipswich Girls' Grammar School, the Year 12 Graduation Ceremony at Wavell State High School, and the 2024 German National Day Reception at All Hallows' School.

Internationally, Her Excellency continued her interest in education with visits to Waka Kokusai High School in Saitama, the Japanese sister school of Springfield's St Augustine's College. Her Excellency also supported the significant contribution of organisations such as the General Sir John Monash Foundation, the Churchill Trust and the Rhodes Scholarship Committee.

- ❖ With the support of the Office, further substantial inroads were made into Her Excellency's goal of visiting all State-run hospitals during her tenure.

In 2024-25, the Governor visited a further 22 public health facilities in urban, regional, and remote areas of the State to acknowledge the vital work of staff and thank them for their dedication to serving their communities. In addition to visiting the 14 hospitals in Alpha, Ayr, Blackwater, Childers, Dirranbandi, Emerald, Gin Gin, Home Hill, Millmerran, Mungindi, Nambour, Oakey, Robina, and St George, the Office planned and managed visits to Primary or Multipurpose Health Centres in Boulia, Hughenden, Jundah, Richmond, Surat and Windorah, as well as the Joyce Palmer Health Service on Palm Island, Yarrabah's Gurriny Yealamucka Health Service, and a second visit to the Winton Multipurpose Health Service. The visits to 22 new centres brought the total of public health facilities visited by Her Excellency since November 2021 to 79.

- ❖ The Office managed the planning and logistics of a total of 21 dinners and 69 receptions, luncheons, breakfasts and morning and afternoon teas at Government House in 2024-25 to honour, acknowledge and advocate for the work of patronage and other organisations that serve the Queensland community in a wide variety of ways.

A total of 5,126 guests attended these events. These events included supporting the newly elected Government by hosting a dinner for the Cabinet, two receptions in honour of the new Ministry, and two working luncheons with Executive Council members, as well as hosting events to honour the work of the State's health professionals, administrators and researchers and their national and international counterparts. These events included a dinner in recognition of medical administrators in Queensland, and receptions to mark the Wesley Research Institute's 30th anniversary, the opening of the Royal Australasian College of Medical Administrators Conference, and the 45th world congress of the International Committee of Military Medicine.

In 2024-25, Government House functions marked significant anniversaries for several patronage and other organisations, enhancing the profile of these events. Receptions hosted by Her Excellency included the sesquicentenary of the Royal Humane Society, the 124th birthday celebrations of the Royal Australian Navy, the 120th anniversary of the

National Council of Women (Qld), the 110th anniversary of the Australian Red Cross, the 70th anniversary of the Children's Book Council of Australia, the 65th anniversary of Cystic Fibrosis Queensland, the 60th anniversary of Malta's independence, and the 50th anniversary of the Australian Chamber Orchestra. In addition, as Acting Governor, The Honourable Justice Debra Mullins AO hosted a reception in support of the Salvation Army's annual Red Shield Appeal.

As a committed advocate for the health, welfare and safety of all Queenslanders, Her Excellency hosted a Patron's Dinner in support of a healthy Queensland, a reception for Health and Wellbeing Queensland, and receptions, morning or afternoon teas in support of World MS Day, Challenge CV, Run Army, the Pyjama Foundation, the Haemophilia Foundation, the Children's Hospital Foundation, Muscular Dystrophy Queensland, Queenslanders with Disability Network, Palliative Care Queensland, World Down Syndrome Day, the national conference of Early Childhood Australia, and Cancer Council's Australia's Biggest Morning Tea.

Support for youth included hosting events for Scouts Queensland, the 29th YMCA Youth Parliament, the National Youth Science Forum, the Lev Vlassenko Piano Competition, and for Queensland Youth Orchestras prior to their European tour, as well as presentation ceremonies for the Boys' and Girls' Brigades and the Roly Sussex Short Story Competition and Secondary School Public Speaking Competition offered by the English Speaking Union. Other ceremonies at which Her Excellency presented awards included Royal Life Saving Queensland Society Honours, Prince of Wales Awards, Girl Guides Adult Awards, Autism Queensland's recognition awards, St John Ambulance Australia service medals, and the 2024 Churchill Fellow medallions.

Other events supported by the Office in recognition of various occasions or organisations ranged from receptions or morning or afternoon teas in support of Foodbank Queensland, the National Trust of Australia (Qld), International Volunteer Day and Christmas, to dinners for Queensland Leaders, the Forum of Australian Chief Scientists, Queensland Produce and Producers, and the Arts in Queensland, including Queensland Art Galleries, Brisbane Festival, and Brisbane's Historic Homes and Landmarks.

Report on Performance (cont.)

The Governor was also supported in attending a Parliamentary Reception in Canberra in the presence of His Majesty The King and Queen Camilla on 21 October and also hosted a visit to Brisbane by Governor-General of the Commonwealth of Australia, The Honourable Ms Sam Mostyn AC.

- ❖ The Office supported Her Excellency in maintaining a level of public access to Government House that enhanced visitors' awareness of the role of the Governor and enabled them to enjoy the heritage-listed House, formal gardens and bushland. The team of Government House Volunteer Guides led a total of 79 tours of Fernberg and the grounds during the reporting period and also supported seven evenings of Christmas Lights, Open Days for Queensland Day and for Brisbane Open House, three Picnic Days, three Community Bushland Walks in partnership with Health and Wellbeing Queensland, a Yoga on the Lawn event, and a Family Day out to mark the Official Opening of the refurbished Woodland Walks originally established a century ago by Governor Goodwin and now renamed as Bushland Tracks. The overall total of Government House visitors for 2024-25 was 22,204.

GOVERNMENT HOUSE AND ESTATE PRESERVATION

The Office of the Governor remains dedicated to conserving and showcasing the Estate's rich heritage, encompassing its historic buildings, collections, formal gardens and bushland. In 2024-25, several initiatives were implemented to improve the Estate's cultural and ecological significance, ensuring it continues to be a welcoming, sustainable and accessible environment for all Queenslanders.

The Facilities and Operations team maintained a high standard of landscape presentation throughout the year, supporting significant events such as Open Days, Investiture Ceremonies, Picnic Days, and Community Bushland Walks. A key component of being able to achieve an ongoing high level of presentation is the annual Spring renovation program, which involves scarifying, coring, and top-dressing the formal lawns and tennis court. These activities result in healthier, more resilient lawns, reduced irrigation needs, and better overall presentation.

Several key projects were completed, namely enhanced security through the installation of security cameras and an automated Service Gate in the eastern fence of the Estate to address access vulnerability, and the construction of a sealed roadway enabling all-weather vehicular and pedestrian access to the western section of the Estate. The project not only upgraded security access, but improved stormwater management and revitalised the cultural heritage values of the Goodwin Woodland

Walks. New directional and interpretive signage was also installed, and over 15,000 native tube stock ground covers, shrubs and trees were planted as part of the project.

Other infrastructure improvements included the replacement of a hedging platform to enable landscaping staff to perform maintenance tasks safely and efficiently, and the successful refurbishment of bathroom and toilet facilities in the residences and garage. These upgrades have enhanced safety, functionality and aesthetics, ensuring the facilities meet contemporary standards and produce better overall usability and living conditions.

The Estate's nest box program expanded from 43 to 61 boxes, with new designs introduced to support smaller lorikeets and sugar gliders. Ten specialised rear-entry glider boxes were strategically installed to connect two known sugar glider populations. The November 2024 audit recorded successful breeding of Rainbow Lorikeets, Scaly-breasted Lorikeets and Galahs, highlighting the program's success.

The major project in Fernberg during the reporting year was the conservation of the Royal portraits of Queen Victoria, Prince Albert, King Edward VII, Queen Alexandra, King George V and Queen Mary. In line with QAGOMA guidelines, the portraits were also glazed to provide protection against the constant changes in humidity, light and temperature at Government House. While this work was undertaken, arrangements were made with

Townsville's Perc Tucker Regional Gallery to display a selection of portraits that have won North Queensland's biennial portrait competition, The Percivals, since its inception in 2007. The Office also continues to support patronage organisations such as artisan and the Royal Queensland Art Society by showcasing their members' works, and during the year in review hosted an afternoon to celebrate *artisan's* 55th anniversary.

Planning and preliminary work also began during the year for heritage-sensitive refurbishment of public rooms in the house during the 2025-26 year.

CORPORATE GOVERNANCE AND MANAGEMENT

The Strategic Plan 2024-28 guides the Office of the Governor's activities in support of the Governor's role. It outlines how the effectiveness of the Office's service delivery is measured and monitored, and establishes the Office's strategic goals and corporate values.

In 2024-25, the Office's management activities and initiatives included the following:

- ❖ Delivered its Operational Plan 2024-25, ensuring alignment with the Strategic Plan's goals, objectives and values.
- ❖ As part of the revision of the Operational Plan, identified the Office's operational risks (such as those arising from legislative change, natural

disasters, or cyber-security incidents) and implemented management processes and controls to maintain operational resilience.

- ❖ Reviewed the Corporate Governance Framework, committee memberships, and terms of reference, and implemented a revised Governance Framework that enhanced the alignment of the responsibilities of committees to ensure streamlined oversight of strategic and operational functions.
- ❖ Following Queensland Treasury guidelines, the Office of the Governor has appointed fully independent members to the Internal Audit and Risk Management Committee during the period.
- ❖ Enhanced the Governor's 'virtual' reach through a broad and active online presence, including on social media, and through the provision of both written and video messages in support of patronage organisations and stakeholders.
- ❖ Implemented additional elements of the Bushland Management Plan to maintain sensitive stewardship and regeneration of the bushland on the Estate including the annual survey of the nesting boxes deployed in the grounds.

- ❖ Conducted the Office's annual online staff survey and developed an action plan that continued to build on the outcomes from the inaugural survey in 2021.
- ❖ Received a 100 per cent satisfaction rating for support provided for the Governor's constitutional, legal and ceremonial duties in 2024-25.
- ❖ Continued implementation and review of management practices to ensure that the Office was well placed to respond to the changing business environment and to meet the expectations of the Governor and of contemporary Queensland society.
- ❖ Continued to maintain and promote independent channels for staff to raise issues and concerns, including an Ethics Officer located in an external organisation and ongoing staff access to the Employee Assistance Program.
- ❖ Provided ongoing staff training and development to enhance the range and depth of employees' skills and ensure that they are well equipped to deliver their roles.
- ❖ Continued the Recognition of Service Awards scheme for Office staff.

Report on Performance (cont.)

- ❖ Continued to implement Health and Safety Management System audit recommendations to provide a safe working environment for all employees and visitors to Government House, and to ensure legislative obligations are met.
- ❖ Continued to implement the heritage assets, acquisition and collection framework and the Vernon cultural assets management system.
- ❖ Continued the Sustainability Committee's 2023-24 initiatives, including the introduction of recycling bins, raising awareness to reduce unnecessary printing, and standardising disposal streams across the Estate to incorporate landfill, recycling and Containers for Change.
- ❖ Continued hosting regular specialised public tours of Government House, the formal gardens and bushland.
- ❖ Continued to implement rigorous and targeted recruitment practices, comprehensive induction processes, and human resource policies compatible with those in the Queensland public sector.
- ❖ Continued the information technology system efficiency program including the introduction of a Business Classification Scheme, enhancing system communication among work units, and introducing efficiency modifications in the Customer Relationship Management system.
- ❖ Continued to leverage relationships with QAGOMA, the State Library of Queensland and the Royal Collections Trust for the ongoing loan and display of artworks; and managed four employee resignations during the period, representing a staff turnover of 11 per cent.

PROMOTING QUEENSLAND

The Office supported a series of initiatives that allowed the Governor to strengthen Queensland's international relationships, to highlight Queensland as an exporter of high-quality goods and services, as an attractive investment destination, and as a source of expertise.

As part of this commitment, the Office managed the protocol and logistics of formal calls on Her Excellency by 17 senior foreign diplomatic and consular personnel including representatives from nations in Asia (China, Indonesia, Japan, Mongolia, South Korea, The Philippines), Europe (Denmark, Georgia, Germany, Portugal, Romania, Spain, United Kingdom), and the Pacific (New Zealand, Tonga). In addition, the Governor attended events marking the national days of India, France, Germany, and Greece, the birthday of the Emperor of Japan, St Patrick's Eve, and Chinese New Year, and addressed a reception aboard the Republic of Singapore Navy ship RSS Persistence which was in Brisbane following participation in the 10th joint Operation Trident exercises with the Australian Defence Force in Shoalwater Bay.

Further to the visit in 2023 by the then Lord Mayor of London City, Alderman Nicholas Lyons, Her Excellency was pleased to extend hospitality, including a State dinner, a reception and accommodation, to British financier, Alderman Alastair King, as the newly-elected Lord Mayor of London City, and to accompanying representatives of the City of London Corporation, during their trade and investment visit to Queensland in February 2025, and to host a farewell reception and dinner for the retiring High Commissioner of the United Kingdom, Ms Vicki Treadell CMG MVO. During her official visit to London, Her Excellency hosted a dinner in recognition of inspiring Queenslanders and was generously received by the Lord Mayor of the City of London.

Her Excellency addressed guests at the official opening of the Indian Consulate General in Brisbane, and also hosted two receptions and a dinner in support of the Trade and Investment Queensland mission to India, attended a reception and dinner in support of the mission to Japan, as well as planning a dinner to acknowledge the success of the visit to Japan early in the forthcoming reporting year.

The Office also supported Governor and Professor Nimmo's visit to Beef Australia in Rockhampton in May 2024, participating in events that celebrated, highlighted and promoted the high-quality of Queensland beef. These included a Ladies' Lunch for Beef Australia, and a Beef Australia Celebrity Lunch.

During the 12-month period, the Governor hosted dinners to celebrate and promote Queensland's agricultural sector and Queensland producers, and ensured that visits to fresh food and wine producers were included in her regional visit schedules, including in the North Burnett and Southern Downs regional council areas.

Her Excellency also supported Queensland trade efforts by hosting a reception at Government House for finalists in the Premier of Queensland's Export Awards and a dinner for Queensland's Young Entrepreneurs.

Dinners, luncheons and other functions at Government House continued to be used as occasions to showcase Queensland products. In the year in review, 99 per cent of food and wine served was sourced from Queensland producers.

Financial Overview

The Office of the Governor ended the financial year with a net operating result of \$57,000 and a cash position of \$2,586,000. Total appropriation revenue for the 2024-25 financial year was \$11,031,000 all of which was provided by Queensland Government appropriations.

Total expenses of the Office increased by 36 per cent compared to the previous year. This is driven by expenditure on commitments deferred from the 2023/24 year of \$3,084,000 and is reflected in a 131 per cent increase in supplies and services. Salary- and employee-related expenses remain the largest expenditure item at \$7,663,000 for the year or 56.9 per cent of total expenditure.

EXPENDITURE 2024-25

Operating expenses for 2024-25 are summarised in the graphic below. The Office of the Governor's net asset position as at 30 June 2025 was \$4,968,000 (increasing from \$4,818,000 in 2023/24).

CONSULTANCIES

The Office engaged one Consultant during the year to conduct the second phase of a strategic review of the Office, which is dealt with elsewhere in this report. The Office does not engage consultants except for where particular expertise or skills are required, and engaging a consultant is the most cost-effective method of procuring specialist expertise and skills.

The Queensland Audit Office undertook the independent audit of the Office of the Governor's financial report for 2024-25. The audit report states that the Office of the Governor has complied with its statutory requirements, and the financial report has been drawn up to present a true and fair view, in accordance with the prescribed accounting standards for the year 1 July 2024 to 30 June 2025 and of the financial position as at 30 June 2025.

OVERSEAS TRAVEL

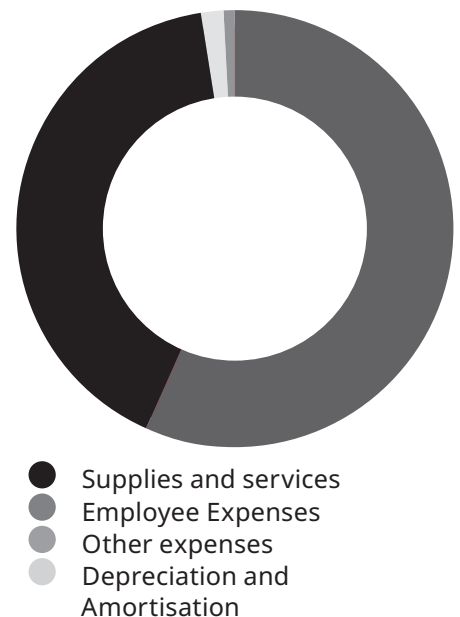
There were three periods of overseas travel during the year, being 18 July to 1 August 2024, 21 to 28 February 2025, and 3 to 9 June 2025.

PUBLIC LIABILITY

The Office of the Governor continues to maintain liability insurance cover (property and general liability) against insurable risks with the Queensland Government Insurance Fund (QGIF). The current policy cover provided by QGIF, which has few exclusions and no upper limit on claims, covers the Office of the Governor for any legal liability which may ensue because of activities conducted by the Office.

2024-24 STATEMENT OF ASSURANCE

As required by the *Financial Accountability Act 2009*, the Chief Financial Officer provides a statement to the accountable officer, the Official Secretary, assuring her of the efficiency, effectiveness and economy of the Office's financial operations and governance. This statement indicated no deficiencies or breakdowns in internal controls which would impact adversely on the financial statements or governance for the year.



Financial Statements

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GENERAL INFORMATION

These financial statements cover the Office of the Governor. The Office of the Governor is a department under the *Financial Accountability Act 2009*.

The head office and principal place of business is:
168 Fernberg Road
PADDINGTON QLD 4064

A description of the nature of its operations and principal activities is included in the notes to the financial statements.

For information in relation to the Office of the Governor's financial statements, please contact:

Ms Yolande Yorke

Official Secretary

Office of the Governor, Queensland

GPO Box 434

BRISBANE QLD 4001

Telephone: (07) 3858 5700

Facsimile: (07) 3858 5701

Email: govhouse@govhouse.qld.gov.au

Amounts shown in these financial statements may not add to the correct sub-total or totals due to rounding.

OFFICE OF THE GOVERNOR QUEENSLAND
Statement of Comprehensive Income
For the year ended 30 June 2025

	Notes	2025 Actual \$'000	2025 Original Budget \$'000	Budget Variance* \$'000	2024 Actual \$'000
OPERATING RESULT					
INCOME					
Appropriation revenue	B1-1	13,466	11,031	2,435	9,834
User charges and fees		34	-	34	31
Services received below fair value		40	-	40	40
Total revenue		13,540	11,031	2,509	9,904
Gain/(Loss) on disposal of assets		(7)	-	(7)	-
Total Income		13,533	11,031	2,502	9,904
EXPENSES					
Employee expenses	B2-1	7,663	8,712	(1,049)	7,182
Supplies and services	B2-2	5,477	2,199	3,278	2,368
Depreciation and amortisation	C2-1	250	96	154	251
Other expenses	B2-3	86	24	62	82
Total Expenses		13,476	11,031	2,445	9,883
Operating Result for the Year		57	-	57	21
OTHER COMPREHENSIVE INCOME					
<i>Items that will not be reclassified to Operating Result</i>					
Increase/(Decrease) in asset revaluation surplus	C6-2	94	-	94	139
Total for Items that will not be reclassified to Operating Result		94	-	94	139
Total Other Comprehensive Income		94	-	94	139
TOTAL COMPREHENSIVE INCOME		151	-	151	160

The accompanying notes form part of these statements.

*An explanation of major variances is included at Note E1. The accompanying notes form part of these statements.

OFFICE OF THE GOVERNOR QUEENSLAND

Statement of Financial Position

As at 30 June 2025

		2025	2025		2024
	Notes	Actual	Original Budget	Budget Variance*	Actual
		\$'000	\$'000	\$'000	\$'000
Current Assets					
Cash and cash equivalents		2,586	1,578	1,008	4,774
Receivables	C1	134	54	80	83
Inventories		28	37	(9)	37
Prepayments		-	-	-	74
Total Current Assets		2,748	1,669	1,079	4,967
Non-Current Assets					
Heritage and cultural	C2-1	2,553	2,347	206	2,459
Plant and equipment	C2-1	670	886	(216)	793
Total Non-Current Assets		3,223	3,233	(10)	3,253
Total Assets		5,971	4,902	1,069	8,220
Current Liabilities					
Payables	C4	802	73	729	3,223
Accrued employee benefits	C5	201	121	80	179
Total Current Liabilities		1,003	194	809	3,402
Total Liabilities		1,003	194	809	3,402
Net Assets		4,968	4,708	260	4,818
Equity					
Contributed equity		2,266	2,267	(1)	2,266
Accumulated surpluses		643	564	79	587
Asset revaluation surplus	C6-2	2,058	1,877	181	1,964
Total Equity		4,968	4,708	260	4,818

The accompanying notes form part of these statements.

OFFICE OF THE GOVERNOR QUEENSLAND

Statement of Changes in Equity

For the year ended 30 June 2025

	Notes	Contributed Equity \$'000	Accumulated Surplus \$'000	Asset Revaluation Surplus \$'000	TOTAL \$'000
Balance as at 1 July 2023		2,266	566	1,825	4,658
Operating Result					
Operating result for the year		-	21	-	21
Other Comprehensive Income					
Increase/(Decrease) in asset revaluation surplus		-	-	139	139
Total Comprehensive Income for the Year		-	21	139	160
Balance as at 30 June 2024		2,266	587	1,964	4,818
Balance as at 1 July 2024		2,266	587	1,964	4,818
Operating Result					
Operating result for the year		-	57	-	57
Other Comprehensive Income					
Increase/(Decrease) in asset revaluation surplus		-	-	94	94
Total Comprehensive Income for the Year		-	57	94	150
Balance as at 30 June 2025		2,266	643	2,058	4,968

The accompanying notes form part of these statements.

OFFICE OF THE GOVERNOR QUEENSLAND

Statement of Cash Flows

For the year ended 30 June 2025

	Notes	2025 Actual \$'000	2025 Original Budget \$'000	Budget Variance* \$'000	2024 Actual \$'000
CASH FLOWS FROM OPERATING ACTIVITIES					
<i>Inflows:</i>					
Service appropriation receipts		11,031	11,031	(0)	10,355
User charges and fees		35	-	35	32
GST input tax credits from ATO		497	-	497	207
GST collected from customers		8	-	8	(25)
<i>Outflows:</i>					
Employee expenses		(7,684)	(8,712)	1,028	(7,144)
Supplies and services		(5,382)	(2,199)	(3,183)	(2,375)
GST paid to suppliers		(508)	-	(508)	(239)
GST remitted to the ATO		(6)	-	(6)	49
Other		(45)	(24)	(21)	(39)
Net cash provided by (used in) operating activities		(2,053)	96	(2,149)	819
CASH FLOWS FROM INVESTING ACTIVITIES					
<i>Inflows:</i>					
Sales of plant and equipment		(4)	-	(4)	6
<i>Outflows:</i>					
Payments for plant and equipment		(131)	(64)	(67)	(129)
Net cash provided by (used in) investing activities		(135)	(64)	(71)	(123)
CASH FLOWS FROM FINANCING ACTIVITIES					
<i>Inflows:</i>					
Equity injections		-	-	-	-
<i>Outflows:</i>					
Equity withdrawals		-	-	-	-
Net cash provided by (used in) financing activities		-	-	-	-
Net increase (decrease) in cash and cash equivalents		(2,188)	32	(2,220)	696
Cash and cash equivalents at beginning of financial year		4,774	1,546	3,228	4,077
Cash and cash equivalents at end of financial year		2,586	1,578	1,008	4,774

NOTES TO THE STATEMENT OF CASH FLOWS

CF-1 Reconciliation of Operating Result to Net Cash Provided by Operating Activities

	2025 \$'000	2024 \$'000
Operating Surplus/(deficit)	57	21
Non-Cash items included in operating result:		
Depreciation and amortisation expense	250	251
Net gains on disposal of plant and equipment	9	4
Change in assets and liabilities	(51)	(30)
(Increase)/decrease in receivables	9	1
(Increase)/decrease in inventories	74	(74)
(Increase)/decrease in prepayments	(2,423)	588
Increase/(decrease) in payables	22	58
Increase/(decrease) in accrued employee benefits		
Net Cash Provided / (Utilised) by Operating Activities	(2,053)	819

SECTION 1 – ABOUT THE OFFICE AND THIS FINANCIAL REPORT

A1 BASIS OF FINANCIAL STATEMENT PREPARATION

A1-1 GENERAL INFORMATION

The Office of the Governor (“the Office”) is a department for the purposes of the *Financial Accountability Act 2009*.

A1-2 COMPLIANCE WITH PRESCRIBED REQUIREMENTS

The Office of the Governor has prepared these financial statements in compliance with section 38 of the *Financial and Performance Management Standard 2019*. The financial statements comply with Queensland Treasury’s Minimum Reporting Requirements for reporting periods beginning on or after 1 July 2024.

The Office is a not-for-profit entity and these general purpose financial statements are prepared on an accrual basis (except for the Statement of Cash Flow which is prepared on a cash basis) in accordance with Australian Accounting Standards and Interpretations applicable to not-for-profit entities.

No new accounting standards were adopted early and/or applied for the first time in these financial statements.

A1-3 PRESENTATION

Currency and rounding

Amounts included in the financial statements are in Australian dollars and rounded to the nearest \$1,000 or, where that amount is \$500 or less, to zero, unless disclosure of the full amount is specifically required.

Comparatives

Comparative information reflects the audited 2023-24 financial statements.

Current/non-current classification

Assets and liabilities are classified as either ‘current’ or ‘non-current’ in the statement of financial position and associated notes.

Assets are classified as ‘current’ where their carrying amount is expected to be realised within 12 months after the reporting date. Liabilities are classified as ‘current’ when they are due to be settled within 12 months after the reporting date, or the Office does not have an unconditional right to defer settlement to beyond 12 months after the reporting date.

All other assets and liabilities are classified as non-current.

A1-4 AUTHORISATION OF FINANCIAL STATEMENTS FOR ISSUE

The financial statements are authorised for issue by the Official Secretary and Chief Financial Officer at the date of signing the Management Certificate.

SECTION 1 – ABOUT THE OFFICE AND THIS FINANCIAL REPORT

A1-5 BASIS OF MEASUREMENT

Historical cost is used as the measurement basis in this financial report except for the following:

- Heritage and cultural assets are measured at fair value; and
- Inventories held for distribution are measured at cost; adjusted, where applicable, for any loss of service potential.

Historical cost

Under historical cost, assets are recorded at the amount of cash or cash equivalents paid or the fair value of the consideration given to acquire assets at the time of their acquisition. Liabilities are recorded at the amount of proceeds received in exchange for the obligation or at the amounts of cash or cash equivalents expected to be paid to satisfy the liability in the normal course of business.

A1-6 THE REPORTING ENTITY

The financial statements include all income, expenses, assets, liabilities and equity of the Office. The Office has no controlled entities.

A2 OBJECTIVES OF THE OFFICE

The Office is responsible for providing executive, administrative, logistical and personal support to the Governor and management of the Government House Estate.

The provision of executive, administrative, logistical and personal support to the Governor enables the Governor to exercise thier statutory and constitutional, official and ceremonial, and civic and social duties. As a separate entity, the Office enables the Governor to provide independent, non-political authority to the parliamentary process.

The Office also has a custodial responsibility for the management of the Government House Estate. As the Office is responsible for the provision of a single service as outlined in the above statement, the Statement of Comprehensive Income by major services and the Statement of Assets and Liabilities by major services have not been prepared. The Office is funded for the service it delivers principally by parliamentary appropriations.

SECTION 2 – NOTES ABOUT OUR FINANCIAL PERFORMANCE

B1 REVENUE**B1 -1 APPROPRIATION REVENUE****Accounting Policy - Appropriation Revenue**

	2025 \$'000	2024 \$'000
Reconciliation of payments from Consolidated Fund to appropriated revenue recognised in operating result		
Budgeted appropriation revenue	11,031	10,275
Unforeseen expenditure *		80
Total appropriation receipts (cash)	11,031	10,355
Plus: Opening balance of deferred appropriation payable to Consolidated Fund	3,084	2,563
Less: Closing balance of deferred appropriation payable to Consolidated Fund	(649)	(3,084)
Appropriation revenue recognised in statement of comprehensive income	13,466	9,834
Variance between original budgeted and actual appropriation revenue	(2,435)	441

Appropriations provided under the Appropriation Act 2023 are recognised as revenue when received. Where the department has an obligation to return unspent (or unapplied) appropriation receipts to Consolidated Fund at year end (a deferred appropriation repayable to Consolidated Fund), a liability is recognised with a corresponding reduction to appropriation revenue, reflecting the net appropriation revenue position with Consolidated Fund for the reporting period. Capital appropriations are recognised as adjustments to equity. During the year there were no Equity adjustments.

- 2024 as a result of Enterprise Bargaining increases.

SECTION 2 – NOTES ABOUT OUR FINANCIAL PERFORMANCE

B2 EXPENSES**B2-1 EMPLOYEE EXPENSES**

	2025 \$'000	2024 \$'000
Employee Benefits:		
Wages and salaries	5,978	5,480
Employer superannuation contributions	720	753
Long service leave levy/expense	164	135
Annual leave levy/expense	446	477
Employee Related Expenses:		
Workers' compensation premium	40	32
Fringe Benefits Tax	196	181
Other	120	124
Total	7,663	7,182

Full-Time Equivalent Employees

Accounting policy - Wages and salaries

Wages and salaries due but unpaid at reporting date are recognised in the Statement of Financial Position at the current salary rates. As the Office expects such liabilities to be wholly settled within 12 months of reporting date, the liabilities are recognised at undiscounted amounts.

Accounting policy - Annual leave

Under the Queensland Government's Annual Leave Central Scheme a levy is made on the Office to cover the cost of employees' annual leave (including leave loading and on-costs). The levies are expensed in the period in which they are payable. Amounts paid to employees for annual leave are claimed from the scheme quarterly in arrears.

Accounting policy - Superannuation

Post-employment benefits for superannuation are provided through defined contribution (accumulation) plans or the Queensland Government's QSuper defined benefit plan as determined by the employee's conditions of employment.

Defined contribution plans - Contributions are made to eligible complying superannuation funds based on the rates specified in the relevant EBA or other conditions of employment. Contributions are expensed when they are paid or become payable following completion of the employee's service each pay period.

Defined benefit plan - The liability for defined benefits is held on a whole-of-government basis and reported in those financial statements pursuant to *AASB 1049 Whole of Government and General Government Sector Financial Reporting*. The amount of contributions for defined benefit plan obligations is based upon the rates determined on the advice of the State Actuary. Contributions are paid by the Office at the specified rate following completion of the employee's service each pay period. The Office's obligations are limited to those contributions paid.

SECTION 2 – NOTES ABOUT OUR FINANCIAL PERFORMANCE

Accounting policy - Sick leave

Prior history indicates that on average, sick leave taken each reporting period is less than the entitlement accrued. This is expected to continue in future periods. Accordingly, it is unlikely that existing accumulated entitlements will be used by employees and no liability for unused sick leave entitlements is recognised. As sick leave is non-vesting, an expense is recognised for this leave as it is taken.

Accounting policy - Long service leave

Under the Queensland Government's Long Service Leave Scheme, a levy is made on the Office to cover the cost of employees' long service leave. The levies are expensed in the period in which they are payable. Amounts paid to employees for long service leave are claimed from the scheme quarterly in arrears.

Accounting policy - Workers' compensation premiums

The Office pays premiums to WorkCover Queensland in respect of its obligations for employee compensation. Workers' compensation insurance is a consequence of employing employees, but is not counted in an employee's total remuneration package. It is not employee benefits and is recognised separately as employee related expenses.

Key management personnel and remuneration disclosures are detailed in (Note F1).

B2-2 SUPPLIES AND SERVICES

	2025	2024
	\$'000	\$'000
Contracted Services	2,363	263
Household costs	250	406
Administration costs	1,708	1,180
Estate Operations	708	275
Travel ⁽¹⁾	447	245
Total	5,477	2,368

Disclosure - Travel

(1) 2024: Travel includes planned international travel in May/June 2024. An active regional and international travel program in 2025 included travel to UK & Europe, Japan and India at the request of the Queensland State Government, leading to a higher overall travel cost in 2025.

B2-3 OTHER EXPENSES

	2025	2024
	\$'000	\$'000
Queensland Audit Office - external audit fees for audit of the financial statements ⁽¹⁾	35	29
Insurance Premiums - QGIF	10	10
Loss on disposal of plant and equipment	1	3
Storage services received free of charge from Queensland State Archives ⁽²⁾	40	40
Total	86	82

Audit fees

(1) Total audit fees quoted by the Queensland Audit Office relating to the 2024-25 financial statements are \$34,500 (2023-24: \$28,750). There are no non-audit services included in this amount.

(2) The corresponding income recognised for the archival storage services provided by State Archives is shown in the statement of comprehensive income.

SECTION 3 – NOTES ABOUT OUR FINANCIAL POSITION

C1 RECEIVABLES

	2025	2024	Accounting policy - Receivables
	\$'000	\$'000	
GST receivable	8	(1)	Trade debtors are recognised at the amounts due at the time of sale or service delivery i.e. the agreed purchase/contract price. There is no real likelihood of impairment or credit risk. Settlement of these amounts is required within 30 days from invoice date.
Annual leave reimbursements	112	78	
Long service leave reimbursements	15	6	
Total	134	83	

C2 PLANT AND EQUIPMENT AND DEPRECIATION EXPENSE

C2-1 CLOSING BALANCES AND RECONCILIATION OF CARRYING AMOUNT

	Heritage and Cultural		Plant & equipment		Work in Progress		Total	
	2025	2024	2025	2024	2025	2024	2025	2024
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Gross	2,553	2,459	1,798	1,755	20	-	4,372	4,215
Less: Accumulated depreciation	-	-	(1,149)	(962)	-	-	(1,149)	(962)
Carrying amount at 30 June	2,553	2,459	650	793	20	-	3,223	3,253
Represented by movements in carrying amount:							-	
Carrying amount at 1 July	2,459	2,320	793	923	-	-	3,253	3,243
Acquisitions	-	-	110	129	20	-	131	129
Disposals	-	-	(4)	(8)	-	-	(4)	(8)
Depreciation	-	-	(250)	(251)	-	-	(250)	(251)
Net revaluation increments / (decrements) in asset revaluation surplus	94	139	-	-	-	-	94	139
Carrying amount at 30 June	2,553	2,459	650	793	20	-	3,223	3,253

C2-2 RECOGNITION AND ACQUISITION

Accounting Policy - Recognition

Basis of capitalisation and recognition thresholds

Items of plant and equipment (including heritage and cultural assets) with a historical cost or other value equal to or exceeding \$5,000 are capitalised in the year of acquisition.

Items with a lesser value are expensed in the year of acquisition.

The land and buildings of Government House are held in trust by the Minister for Housing, Local Government and Public Works

SECTION 3 – NOTES ABOUT OUR FINANCIAL POSITION

Accounting policy - Cost of Acquisition

Historical cost is used for the initial recording of all plant and equipment acquisitions. Historical cost is determined as the value given as consideration and costs incidental to the acquisition (such as architects' fees and engineering design fees), plus all other costs incurred in getting the assets ready for use.

C2-3 MEASUREMENT USING HISTORICAL COST

Accounting Policy

Plant and equipment, is measured at historical cost in accordance with Queensland Treasury's Non-Current Asset Policies for the Queensland Public Sector. The carrying amounts for such plant and equipment is not materially different from their fair value.

C2-4 MEASUREMENT USING FAIR VALUE

Accounting Policy

Heritage and cultural assets are measured at fair value as required by Queensland Treasury's Non-Current Asset Policies for the Queensland Public Sector. These assets are reported at their revalued amounts, being the fair value at the date of valuation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses where applicable. Heritage and cultural assets are not depreciated.

Use of specific appraisals

Revaluations using independent professional valuer or internal expert appraisals are undertaken at least once every five years. However, if a particular asset class experiences significant and volatile changes in fair value, that class is subject to specific appraisal in the reporting period, after consultation with the Executive Management Group.

The fair values reported by the Office are based on appropriate valuation techniques that maximise the use of available and relevant observable inputs and minimise the use of unobservable inputs. Materiality is considered in determining whether the difference between the carrying amount and the fair value of an asset is material (in which case revaluation is warranted).

In 2020-21 the Office undertook a comprehensive revaluation of its heritage and cultural assets. Due to the specialised nature of the collection, the valuation was conducted by two separate valuers. The artworks were valued by MacAulay Partners and all other heritage and cultural assets, including furniture, silver and the heritage motor vehicle were valued by GRC Quantity Surveyors. These appointments were made on the recommendation of the State Valuation Services. In the interim years, in the absence of a suitable index applicable to all of the heritage and cultural assets, the advice of a suitably qualified professional is sought as to whether there has been any material movement in this class of asset. In 2024-25 the Office sought advice from Bruce Heiser Projects on the Artwork, and GRC Quantity Surveyors on Heritage and Cultural Assets. As a result of their advice indexation of between 0 and 6% was applied generally to the Heritage and Cultural Assets, with specific assessments of higher value items where necessary. No valuation movement was recognised for Artwork in the current year.

SECTION 3 – NOTES ABOUT OUR FINANCIAL POSITION

Accounting for Changes in Fair Value

Any revaluation increment arising on the revaluation of an asset is credited to the revaluation surplus of the appropriate class, except to the extent it reverses a revaluation decrement for the class previously recognised as an expense. A decrease in the carrying amount on revaluation is charged as an expense, to the extent it exceeds the balance, if any, in the revaluation surplus relating to that asset class.

Key Judgement: The valuers appointed by the Office specialise in the valuation of assets of the type controlled by the Office. As there is no active market for the heritage assets, certain valuation assumptions had to be made. The fair value of the heritage furnishings and fittings were determined by estimating the cost to reproduce the items including the features and materials of the original items with substantial adjustment to take into account the items’ heritage restrictions and characteristics. The heritage motor vehicle was established with reference to the international market. The heritage artworks valuation included a detailed inspection of the artworks and was based on sale prices achieved for artworks of similar quality by the artist, or where there are no recent sales for a particular artist, by an artist of equivalent stature.

C2-5 DEPRECIATION EXPENSE

Accounting policy

Plant and equipment is depreciated on a straight-line basis so as to allocate the net cost or revalued amount of each asset, less any estimated residual value, progressively over its estimated useful life to the Office.

Key Judgement: Straight line depreciation is used as that is consistent with the even consumption of service potential of these assets over their useful life to the Office.

Separately identifiable components of complex assets are depreciated according to the useful lives of each component, as doing so results in a material impact on the depreciation expense reported.

Any expenditure that increases the originally assessed capacity or service potential of an asset is capitalised and the new depreciable amount is depreciated over the remaining useful life of the asset to the Office.

For the Office’s depreciable assets, the estimated amount to be received on disposal at the end of their useful life (residual value) is determined to be zero.

Depreciation Rates

Key Estimates: Depreciation rates for each class of depreciable asset (including significant identifiable components):

Plant and Equipment:

Furniture and Fixtures (excluding heritage and cultural	15.00%
Motor Vehicles	20.00%
Office Equipment	15.00%
Plant and Machinery	9.00 - 20.00%

SECTION 3 – NOTES ABOUT OUR FINANCIAL POSITION

C2-6 IMPAIRMENT

Accounting policy*Indicators of impairment and determining recoverable amount*

All plant and equipment assets are assessed for indicators of impairment on an annual basis. If an indicator of possible impairment exists, the Office determines the asset's recoverable amount. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss. The asset's recoverable amount is determined as the higher of the asset's fair value less costs to sell and depreciated replacement cost.

Recognising impairment losses

For assets measured at cost, an impairment loss is recognised immediately in the statement of comprehensive income.

Reversal of impairment losses

For assets measured at cost, impairment losses are reversed through income.

C3 INTANGIBLES AND AMORTISATION EXPENSE

The Office holds software with a historical cost of \$505,000 that was fully amortised in 2018-19.

C4 PAYABLES

	2025	2024	Accounting policy - Payables
	\$'000	\$'000	
Sundry Accruals	152	138	Trade creditors are recognised upon receipt of the goods or services ordered and are measured at the nominal amount i.e. agreed purchase/contract price, gross of
Deferred appropriation payable to Consolidated Fund	649	3,084	applicable trade and other discounts. Amounts owing are
Total	802	3,223	unsecured.

C5 ACCRUED EMPLOYEE BENEFITS

	2025	2024	Accounting policy - Accrued employee benefits
Current	\$'000	\$'000	
Annual leave levy payable	149	138	No provision for annual leave or long service leave is recognised in the Office's financial statements as
Long service levy payable	53	41	the liability is held on a whole-of-government basis and reported in those financial statements pursuant to AASB
Total	201	179	1049 <i>Whole of Government and General Government Sector Financial Reporting</i> .

SECTION 3 – NOTES ABOUT OUR FINANCIAL POSITION

C6 EQUITY

C6-1 CONTRIBUTED EQUITY

Interpretation 1038 Contributions by Owners Made to Wholly-Owned Public Sector Entities specifies the principles for recognising contributed equity by the Office. Appropriation for equity adjustments are recognised as contributed equity by the Office during the reporting and comparative years. During the year there have been no equity adjustments.

C6-2 REVALUATION SURPLUS BY ASSET CLASS

	\$'000	Accounting policy - Heritage and Cultural Assets
Balance - 1 July 2023	1,825	The asset revaluation surplus represents the net effect of upwards and downwards revaluations of assets to fair value.
Revaluation increment/(decrement)	139	
Balance - 30 June 2024	1,964	
Revaluation increment/(decrement)	94	
Balance - 30 June 2025	2,058	

SECTION 4 - NOTES ABOUT RISK AND OTHER ACCOUNTING UNCERTAINTIES

D1 FINANCIAL RISK DISCLOSURES**D1 -1 RISK ARISING FROM FINANCIAL INSTRUMENTS****Risk exposure**

Financial risk management is implemented pursuant to government and Office of the Governor policy. These policies focus on the unpredictability of financial markets and seek to minimise potential adverse effects on the financial performance of the Office. The Office provides written principles for overall risk management, as well as policies covering specific areas.

The Office's activities expose it to limited financial risks as set out in the following table:

Risk exposure	Definition	Exposure
Credit risk	The risk that the Office may incur financial loss as a result of another party to a financial instrument failing to discharge their obligation.	The Office is exposed to credit risk in respect of its receivables (Note C1). The Office manages credit risk on an ongoing basis by monitoring all funds owed on a timely basis. The Office does not have any past due but not impaired or impaired financial assets.
Liquidity risk	The risk that the Office may encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset.	The Office is exposed to liquidity risk in respect of its payables (Note C4). The Office manages liquidity risk through the use of a liquidity management strategy. This strategy aims to reduce exposure to liquidity risk by ensuring the Office has sufficient funds available to meet employee & supplier obligations as they fall due. This is achieved by ensuring minimum levels of cash are held within the bank account that match expected duration of the various employee and supplier liabilities.

D1-2 LIQUIDITY RISK - CONTRACTUAL MATURITY OF FINANCIAL LIABILITIES

The following table sets out the liquidity risk of financial liabilities held by the Office. They represent the contractual maturity of financial liabilities, calculated based on the undiscounted cash flows relating to the liabilities at reporting date.

Financial liabilities	2025	Contractual maturity			2024	Contractual maturity		
	Total \$'000	< 1 Yr \$'000	1 - 5 Yrs \$'000	> 5 Yrs \$'000	Total \$'000	< 1 Yr \$'000	1 - 5 Yrs \$'000	> 5 Yrs \$'000
Payables	802	802	-	-	3,223	3,223	-	-
Total	802	802	-	-	3,223	3,223	-	-

D2 FUTURE IMPACT OF ACCOUNTING STANDARDS NOT YET EFFECTIVE

AASB 18, which will replace AASB 101, seeks to improve how entities communicate their financial statements requirements. Key areas are the presentation of newly defined subtotals in the statement, management defined performance measures and enhanced requirements for grouping information. AASB 18 Presentation and Disclosure in Financial Statements is intended to be effective for annual periods beginning on or after 1 January 2027, and is therefore currently being assessed.

SECTION 5 – NOTES ABOUT OUR PERFORMANCE COMPARED TO BUDGET

E1 BUDGETARY REPORTING DISCLOSURES

This section contains explanations of major variances between the office’s actual 2024-25 financial results and the original budget presented to Parliament.

E1-1 EXPLANATION OF MAJOR VARIANCES - STATEMENT OF COMPREHENSIVE INCOME

<i>Appropriation revenue</i>	Actual appropriation revenue greater than budget due to expenditure on deferred commitments of \$3.084 million from 2023/24 and deferral of \$649,000 to the financial year 2025/26
<i>Supplies and services</i>	Actual Supplies & Services expenditure were \$3.278 million higher than the budgeted amount as a result of expenditure on commitments deferred from the 2023/24 year
<i>Employee expenses</i>	Actual employee expenses lower than budget by \$1.049 million due to staff vacancies, and recruitment delays during the year

E1-2 EXPLANATION OF MAJOR VARIANCES - STATEMENT OF FINANCIAL POSITION

<i>Cash and cash equivalents</i>	Funds totalling \$649,000 received during 2024/25 are carried forward in line with commitments
<i>Heritage & Cultural Assets</i>	Heritage & Cultural Assets increase in value by \$94,000 compared to June 2024 in line with the periodic assessment of value
<i>Payables</i>	Payables fell \$2.421 million compared to June 2024 as a result of a reduction in carried forward appropriations commitments (2025 \$649,000 2024 \$3.084 million)

E1-3 EXPLANATION OF MAJOR VARIANCES - STATEMENT OF CASH FLOWS

<i>Employee expenses</i>	Actual employee expenses \$1.028 million lower than budget due to staff vacancies, and recruitment delays during the year
<i>Supplies and services</i>	Actual Supplies & Services expenditure were \$3.183 million higher than the budgeted amount as a result of expenditure on commitments deferred from the 2023/24 year

SECTION 6 – OTHER INFORMATION

F1 KEY MANAGEMENT PERSONNEL (KMP) DISCLOSURES**Details of key management personnel**

The Office of the Governor is an independent entity that provides executive, administrative and logistical support to enable the Governor to effectively exercise the constitutional powers and responsibilities of office. The autonomous nature of the Office is consistent with the Governor's role to function with political neutrality. As such there is no Minister identified as part of the Office's KMP.

The following details for KMP reflect those departmental positions that had authority and responsibility for planning, directing and controlling the activities of the Office during 2024-25. Further information about these positions can be found in the body of the Annual Report under the section relating to Executive Management.

Position	Position Responsibility
Official Secretary	Overall efficient, effective and economical administration of the Office
Deputy Official Secretary	Strategic management of the Governor's program and service delivery
Director Communication & Engagement	Oversight of the communication and engagement strategy to support the Governor
Director Corporate Services	Strategic allocation of resources and support across the office of the Governor
Director Implementation	Implementation of recommendations for good governance & structural change
Chief Financial Officer	Efficient and effective financial administration of the Office

Change in KMP positions

In 2023-24 an external consulting firm was engaged to lead a review of the governance arrangements of the office. Implementation of the review recommendations occurred through the 2024-25 year and included the appointment of a Director of Corporate Services and Director of Communications & Engagement. Both roles were appointed in an acting capacity until 1 November when they were made substantive. The role of Chief Finance & Governance Officer was removed and a Chief Financial Officer position appointed in February 2025.

KMP Remuneration Policies

Remuneration policy for the Office's KMP is set by the Queensland Public Sector Commission as provided for under the *Public Sector Act 2022* (formerly the *Public Service Act 2008*). Individual remuneration and terms of employment (including motor vehicle entitlements and performance payments if applicable) are specified in employment contracts.

Remuneration expenses for those KMP comprise the following components:

Short-term employee expenses, include salaries, allowances and leave entitlements earned and expensed for the entire year, or for that part of the year during which the employee occupied a KMP position.

Long term employee expenses include amounts expensed in respect of long service leave entitlements earned.

Post-employment expenses include amounts expensed in respect of employer superannuation obligations.

Termination benefits include payments in lieu of notice on termination and other lump sum separation entitlements (excluding annual and long service leave entitlements) payable on termination of employment or acceptance of an offer of termination of employment.

SECTION 6 - OTHER INFORMATION

Remuneration expenses

The following disclosures focus on the expenses incurred by the Office that are attributable to KMP during the respective reporting periods. The amounts disclosed are determined on the same basis as expenses recognised in the statement of comprehensive income. No member of the KMP receives a performance bonus or payment.

2024/25

Position (date resigned if applicable)	Short-term employee expenses		Long-term employee expenses	Post-employment expenses	Termination expenses	Total
	Monetary expenses \$'000	Non-monetary benefits \$'000	\$'000	\$'000	\$'000	\$'000
Official Secretary 01/07/24-30/06/25	283	7	7	33	-	329
Deputy Official Secretary 01/07/24-30/06/25	238	64	6	28	-	335
Director Communication and Engagement 02/09/24-30/06/25	156	7	4	18	-	185
Director Corporate Services 01/07/24-30/06/25	182	6	4	21	-	214
Acting Director Implementation, 01/07/24-08/08/24 & 02/09/24-31/01/25	98	5	2	11	-	116
Chief Financial Officer 03/02/25-30/06/25	63	-	1	7	-	71
Total Remuneration	1,018	89	24	119	-	1,250

2023-24

Position (date resigned if applicable)	Short-term employee expenses		Long-term employee expenses	Post-employment expenses	Termination expenses	Total
	Monetary expenses \$'000	Non-monetary benefits \$'000	\$'000	\$'000	\$'000	\$'000
Official Secretary to 9 December 2023	62	4	3	19	52	140
Acting Official Secretary 1 From 8 Sept 2023 - 30 June 2024	222	4	5	26		257
Acting Official Secretary 2 From 6 Oct 2023 - 21 Feb 2024	94		2	12		108
Deputy Official Secretary to 7 September 2023	31	1	1	8		41
Acting Deputy Official Secretary 1 from 21 Aug 2023 to 5 Oct 2023 and 22 Feb 2024 to 15 Mar 2024	45		1	5		51
Acting Deputy Official Secretary 2 from 5 Oct 2023 to 30 June 2024	121	2	3	16		142
Chief Financial & Governance Officer	148	3	4	19		174
Total Remuneration	723	14	19	105	52	913

SECTION 6 – OTHER INFORMATION

F2 RELATED PARTY TRANSACTIONS

Transactions with people/entities related to KMP

There were no transactions with people or entities related to KMP of the Office during 2024-25.

Transactions with other Queensland Government-controlled entities

The Office's primary ongoing sources of funding from Government for its services are appropriation revenue (Note B1-1) and equity injections both of which are provided in cash by Queensland Treasury.

The Office receives information technology support services from the Department of the Premier and Cabinet, on a cost recovery basis. The Office receives other Corporate Services support in relation to payroll and financial systems from the Queensland Parliamentary Services also, on a cost recovery basis.

F3 FIRST YEAR APPLICATION OF NEW ACCOUNTING STANDARDS OR CHANGE IN ACCOUNTING POLICY

Changes in accounting policies

The Office did not change any accounting policies during 2024-25.

Accounting Standards early adopted for 2024-25.

No Australian Accounting Standards have been early adopted for 2024-25.

Accounting standards applied for the first time

No new accounting standards are applicable for the first time in 2024-25.

F4 TAXATION

The Office is a State body as defined under the Income Tax Assessment Act 1936 and is exempt from Commonwealth taxation with the exception of Fringe Benefits Tax (FBT) and Goods and Services Tax (GST). FBT and GST are the only taxes accounted for by the Office. GST credits receivable from, and GST payable to the ATO, are recognised.

F5 CONTINGENT LIABILITY

The Office is subject to an ongoing WorkCover claim in regards to a former employee. At the date of signing these financial statements any liability arising out of the claim cannot be reasonably measured as the Office is appealing the decision made by WorkCover to the Industrial Relations Commission.

OFFICE OF THE GOVERNOR QUEENSLAND

Management Certificate

For the year ended 30 June 2025

MANAGEMENT CERTIFICATE

These general purpose financial statements have been prepared pursuant to s.62(1) of the *Financial Accountability Act 2009* (the Act), section 38 of the *Financial and Performance Management Standard 2019* and other prescribed requirements. In accordance with s.62(1)(b) of the Act we certify that in our opinion:

(a) the prescribed requirements for establishing and keeping the accounts have been complied with in all material respects; and

(b) the financial statements have been drawn up to present a true and fair view, in accordance with prescribed accounting standards, of the transactions of the Office of the Governor for the financial year ended 30 June 2025 and of the financial position of the Office at the end of that year; and

The *Official Secretary*, as the *Accountable Officer* of the Office of the Governor, acknowledges responsibility under s. 7 and s.11 of the *Financial and Performance Management Standard 2019* for the establishment and maintenance, in all material respects, of an appropriate and effective system of internal controls and risk management processes with respect to financial reporting throughout the reporting period.



David Hodgkinson CA
Chief Financial Officer

20 August 2025



Yolande Yorke
Official Secretary

20 August 2025

INDEPENDENT AUDITOR'S REPORT

To the Accountable Officer of the Office of the Governor

Report on the audit of the financial report

Opinion

I have audited the accompanying financial report of the Office of the Governor.

The financial report comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including material accounting policy information, and the management certificate.

In my opinion, the financial report:

- a) gives a true and fair view of the department's financial position as at 30 June 2025, and its financial performance for the year then ended; and
- b) complies with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019 and Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

I am independent of the department in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the accountable officer for the financial report

The Accountable Officer is responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019 and Australian Accounting Standards, and for such internal control as the Accountable Officer determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The Accountable Officer is also responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the department or to otherwise cease operations.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of my auditor's report.

Statement

In accordance with s.40 of the *Auditor-General Act 2009*, for the year ended 30 June 2025:

- a) I received all the information and explanations I required.
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.

Prescribed requirements scope

The prescribed requirements for the establishment and keeping of accounts are contained in the *Financial Accountability Act 2009*, any other Act and the Financial and Performance Management Standard 2019. The applicable requirements include those for keeping financial records that correctly record and explain the department's transactions and account balances to enable the preparation of a true and fair financial report.



Rachel Vagg
Auditor-General

20 August 2025

Queensland Audit Office
Brisbane



Compliance Checklist

Summary of requirement		Basis for requirement	Annual report reference
Letter of compliance	A letter of compliance from the accountable officer or statutory body to the relevant Minister/s	ARRs – section 7	Opposite inside front cover
Accessibility	Table of contents Glossary	ARRs – section 9.1	Table of Contents Not applicable
	Public availability	ARRs – section 9.2	www.govhouse.qld.gov.au
	Interpreter service statement	<i>Queensland Government Language Services Policy</i> ARRs – section 9.3	Inside front cover
	Copyright notice	<i>Copyright Act 1968</i> ARRs – section 9.4	Inside front cover
	Information Licensing	<i>QGEA – Information Licensing</i> ARRs – section 9.5	Inside front cover
General information	Introductory Information	ARRs – section 10	Official Secretary's Summary
Non-financial performance	Government's objectives for the community and whole-of-government plans/specific initiatives	ARRs – section 11.1	Not applicable
	Agency objectives and performance indicators	ARRs – section 11.2	Report on Performance
	Agency service areas and service standards	ARRs – section 11.3	Report on Performance
Financial performance	Summary of financial performance	ARRs – section 12.1	Financial Overview
Governance – management and structure	Organisational structure	ARRs – section 13.1	Leadership Team
	Executive management	ARRs – section 13.2	Leadership Team
	Government bodies (statutory bodies and other entities)	ARRs – section 13.3	Not applicable
	Public Sector Ethics	<i>Public Sector Ethics Act 1994</i> ARRs – section 13.4	Report on Performance
	Human Rights	<i>Human Rights Act 2019</i> ARRs – section 13.5	Not applicable
	Queensland public service values	ARRs – section 13.6	Not applicable
Governance – risk management and accountability	Risk management	ARRs – section 14.1	Corporate Governance
	Audit committee	ARRs – section 14.2	Corporate Governance
	Internal audit	ARRs – section 14.3	Corporate Governance
	External scrutiny	ARRs – section 14.4	Independent Auditor's Report
	Information systems and recordkeeping	ARRs – section 14.5	Corporate Governance
	Information Security attestation	ARRs – section 14.6	Not applicable
Governance – human resources	Strategic workforce planning and performance	ARRs – section 15.1	Corporate Governance & Report on Performance
	Early retirement, redundancy and retrenchment	<i>Directive No.04/18 Early Retirement, Redundancy and Retrenchment</i> ARRs – section 15.2	Report on Performance
Open Data	Statement advising publication of information	ARRs – section 16	Not applicable
	Consultancies	ARRs – section 31.1	https://data.qld.gov.au
	Overseas travel	ARRs – section 31.2	https://data.qld.gov.au
	Queensland Language Services Policy	ARRs – section 31.3	Not applicable
	Charter of Victims' Rights	<i>VCSVRB Act 2024</i> ARRs – section 31.4	Not applicable
Financial statements	Certification of financial statements	FAA – section 62 FPMS – sections 38, 39 and 46 ARRs – section 17.1	Management Certificate
	Independent Auditor's Report	FAA – section 62 FPMS – section 46 ARRs – section 17.2	Independent Auditor's Report

FAA *Financial Accountability Act 2009*

FPMS *Financial and Performance Management Standard 2019*

ARRs *Annual report requirements for Queensland Government agencies*



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