



OUR VISION

To enable the Governor of Queensland to be an outstanding advocate for the Constitution, to unify Queenslanders, and to promote all that is Queensland.

OUR PURPOSE

As an independent entity, the Office of the Governor provides best practice, quality advice and support to the role of the Governor and provides efficient and effective stewardship of the Government House Estate.

OUR VALUES

Flexibility

We strive for continuous improvement, innovation, learn from experience and are agile and resilient.

Leadership

We will assume responsibility and foster participation.

Teamwork

We achieve more, and better results when we work as a team.

Integrity

We value honesty, authenticity, diligence and discretion in all our activities.

Respect

We value diversity and what it can contribute.

Communication

We communicate effectively and share knowledge to promote harmony and trust.

OUR LEADERSHIP CHARTER

We are *Collaborative* with each other, *Committed* to each other, and *Courageous* in our thoughts and actions.

OUR OBJECTIVES

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|  <p>Constitutional Support</p> <p>Support the Governor to ensure Queensland enjoys stable government.</p> |  <p>Ceremonial Support</p> <p>Support the Governor to represent the Sovereign and State.</p> |  <p>Civic Duties and Community Engagement</p> <p>Support the Governor to unify Queenslanders.</p> |  <p>Promoting Queensland</p> <p>Support the Governor to promote Queensland's interests.</p> |  <p>Government House and Estate Stewardship</p> <p>Preserve, develop and protect the Fernberg Estate as 'A Place for all Queenslanders'.</p> |
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OUR STRATEGIES

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| <ul style="list-style-type: none"> Support the Governor to fulfil their constitutional responsibility of office as the personal representative of Queensland's Head of State, His Majesty King Charles III. Maintain effective engagement with Department of the Premier and Cabinet, Queensland Parliamentary Service and other key stakeholders. | <ul style="list-style-type: none"> Support the Governor in officiating or attending a range of important ceremonial and celebratory occasions and commemorations of State and national significance. Coordinate and deliver Investiture Ceremonies at Government House and regionally, to confer Australian Honours and Awards to Queenslanders. | <ul style="list-style-type: none"> Plan and facilitate a strategic program of community engagements for the Governor throughout the State to acknowledge and support Queenslanders where they live. Facilitate Vice-Regal patronage to provide advocacy to a diverse range of Queensland groups and organisations. Actively seek opportunities to facilitate connections and inclusivity within communities across the State to help drive positive change. Build public understanding of the role of the Governor of Queensland. | <ul style="list-style-type: none"> Support the Governor in engaging with domestic and international stakeholders to promote Queensland's trade, investment, research, cultural and other interests. Actively support Queensland producers and local industries through the sourcing of local goods, services and suppliers wherever possible. | <ul style="list-style-type: none"> As the custodian of the Fernberg Estate, maintain and present the Estate's significant heritage value buildings and collections, gardens and bushland. Provide security to the Governor, spouse, staff, visitors and assets. Provide a range of opportunities for Queenslanders and visitors to access, learn about and enjoy the Government House Estate. Promote and encourage sustainability initiatives across the Estate. |
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OUR MEASURES

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| <ul style="list-style-type: none"> Governor satisfaction with the support provided. Appropriate delivery of constitutional events. | <ul style="list-style-type: none"> Queensland recipients of Australian Honours and Awards given the opportunity to be conferred with their honour or award at a hosted Investiture Ceremony. Attendee satisfaction with Investiture Ceremonies. | <ul style="list-style-type: none"> Visits to local government areas, Indigenous communities, public hospital and health services and schools. Meaningful engagement with Vice-Regal patronage organisations. Improved public awareness and understanding of the role of the Governor. | <ul style="list-style-type: none"> Active engagement with domestic and international stakeholders. Queensland produce featured in Government House menu items. Local suppliers used by the Office of the Governor. | <ul style="list-style-type: none"> Visitors to the Estate. Visitor satisfaction. Improved sustainability. |
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OUR RISKS AND OPPORTUNITIES

- Promote the Governor's role and functions across Queensland and educate the community regarding the role of the Governor and Government House.
- Encourage connections and inclusivity for patronages and communities throughout Queensland.
- Engage with international and domestic partners to promote and support Queensland's trade, investment and cultural objectives.
- Enhance service delivery by implementing emerging technology and improving our corporate governance framework.
- Attract, develop and retain people with the skills, capabilities and character to effectively support the Governor now, and in the future.

